

## ***Environment & Energy Policy***

**iPSL provides banking financial services for our share holders and our clients**

**iPSL recognises that it has a responsibility to act in a way that manages the impact of our operations on the environment.**

**Across the company we are committed to actions on the environment, the prevention of pollution and energy performance improvement by means of a programme of continual improvement. In particular we will:**

- Assess and manage the environmental impacts of our operations
- All equipment, products and services purchased and any design activity will be considered for environmental impacts, sustainability and energy efficiency wherever it is relevant and cost effective to do so
- Manage our environmental and energy responsibilities including fulfilment of compliance obligations as applicable, and keeping abreast of any new emerging legislation as this becomes available and maintaining environmental and energy management systems to comply with ISO 14001 & ISO 50001
- Exercise product/equipment husbandry in conjunction with our suppliers to get the optimum performance and energy efficiency from the items
- Set and review environmental and energy objectives and targets
- Ensure the availability of resources and information to achieve objectives and targets
- Undertake a regular audit process and monitor continual improvement
- Manage energy usage and encourage awareness amongst all staff to reduce the environmental impact of their activities by adopting good housekeeping practices
- Communicate our policy to employees, customers and suppliers and other interested parties
- To improve the environmental and energy management system to enable us to enhance our environmental and energy performance

Please ensure that we all understand our collective responsibility of the energy and environmental policy.

**Raymond Pettitt**

**CEO**